

Policy on Control and Management of Company Assets and Shareholder Investments

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1.Purpose

The purpose of an asset management policy is to establish a structured framework that guides the effective and efficient management of an organisation's assets throughout their lifecycle. This policy aims to optimise asset performance, enhance accountability, and ensure compliance with regulatory requirements while aligning asset management practices with the organisation's strategic objectives. By promoting sustainable practices, minimising risks, and maximising value, the policy facilitates informed decision-making and fosters a culture of continuous improvement in asset stewardship.

This policy further aims to protect shareholders' interests by prioritising and safeguarding their rights and investments within the organisation's governance framework. This involves promoting transparency, accountability, and ethical practices in decision-making processes, which helps to build trust and confidence among investors. By focusing on sustainable growth, risk management, and fair treatment of all shareholders, the organisation aims to enhance shareholder value and foster long-term relationships, ultimately contributing to the overall success and stability of the SLT Group.

2.0 Asset Management & Control Policy

2.1 Asset Management Principles

In managing the assets belonging to SLT Group, we are committed to:

- make asset management decisions to maximise value for both customers and shareholders.
- ensure that decision-making is collaborative and considers all stages of the asset life cycle, as well as the interrelationships between asset performance, operations and service delivery.
- emphasise the interconnected nature of assets, recognising that decisions regarding one set of assets may impact others across different departments.
- insure company assets appropriately and combining that with solid risk management practices, significantly minimise potential risks and protect the company's long-term stability.

2.2. Purchase, Renewals & Constructions

SLT Group maintain appropriate plans for the renewal, purchase, construction and decommissioning of assets. This includes:

- Developing long-term investment projections and conducting thorough analysis, including risk assessments, to identify both short-term and long-term needs.
- Implementing processes that ensure investments are made efficiently and effectively, while considering the budget implications of capital expenditure.
- Identifying and exploring opportunities for efficiency, including the adoption of new technologies where appropriate.
- Analysing investment plans and funding requirements and establishing mechanisms to ensure long-term financial sustainability.
- Evaluating asset investment decisions based on the total cost of ownership throughout the asset's entire lifecycle.
- Creating prioritised capital investment plans that align with company and stakeholder expectations regarding service levels and strategic objectives.

2.3. Commitment to continuous improvement and compliance

SLT Group views continual improvement and compliance with legislation and internationally recognised standards as a key part of our asset management approach. Our commitment to achieving these goals includes:

- Promoting innovation in the development of tools, techniques, and solutions.
- Monitoring and evaluating the effectiveness of asset management processes and the broader asset management systems in achieving strategic objectives.
- Assessing the competencies required for effective asset management and providing support, education, and training to develop required skills.
- Conducting an annual review of this policy to make any necessary adjustments.

2.4. Roles and responsibilities

The roles and responsibilities for executing this policy include the following:

- The Board of Directors are responsible for approving the asset management policy, defining priorities, allocating funding and resources for policy implementation, and approving asset funding through multi-year and long-range financial plans.
- The Chief Executive Officer leads the implementation of this policy throughout the organisation.
- Chief Internal Auditor to enforce policy adherence and conduct audits while identifying risks and recommending corrective actions
- Chief Financial Officer to oversee financial assets and investments, ensuring accurate reporting and regulatory compliance.

- Departmental managers are tasked with promoting the adoption of this policy within their departments and ensuring the allocation of necessary resources for its implementation.
- All staff involved in asset management are required to adhere to the policy.

3.0 Shareholder Investment Policy of SLT Group

3.1 Protection of shareholder Investment

Sri Lanka Telecom Group is committed to maximising shareholder value through prudent investment strategies that prioritise long-term growth and sustainable returns. SLT established a framework for capital allocation, focusing on investments that align with the company's strategic objectives while maintaining a robust risk management approach. By fostering transparency in financial reporting and engaging with shareholders, we aim to ensure that their interests are consistently prioritised in our decision-making process.

To achieve these goals, the SLT Group will regularly assess investment opportunities, balancing potential returns with associated risks, and will implement a responsible dividend policy that reflects our commitment to returning value to shareholders. Active communication with shareholders will be encouraged to gather feedback and insights, reinforcing our dedication to ethical governance and enhancing trust. Through continuous evaluation and adjustment of our investment practices, SLT Group strives to create a sustainable environment that supports both shareholder interests and the overall success of the SLT Group.

4. Continuous Improvements of the policy

Sri Lanka Telecom Group is committed to the continuous improvement of its asset management and protection of shareholder investment policies, recognising that effective management of assets and safeguarding shareholder rights are essential for sustainable growth and success. By regularly evaluating and refining our practices, we strive to enhance operational efficiency, mitigate risks, and respond to the evolving needs of our stakeholders. This commitment includes fostering a culture of innovation, engaging with shareholders for feedback, and implementing best practices that align with industry standards, ensuring that we consistently deliver value and maintain the highest levels of integrity and accountability in our operations.

5. Document Control

Prepared by	General Manager Fixed Assets & Budget
Owner of this policy	Chief Finance Officer
Version	Version 1.0
Review frequency	Every financial year or as and when required to accommodate the required changes
Approved by and date	Approved by the Board of Directors of Sri Lanka Telecom PLC on 13 th December 2024